

Supporting Staff at Work



day one

Participants: Senior HR team and trade union representatives.

This workshop will cover:

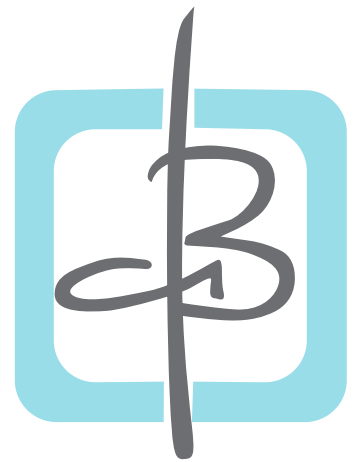
- The framework
 - Objectives
 - Implementation and roll out
 - Customised framework for implementation
- Training workshop
 - Full workshop tool-kit including presentation slides for roll out in your organisation
 - Organisation specific scenario planning and role play development

Also includes:

- Tips for success
- Implementation and roll out planning for day two
- Question and Answers

Outcomes

- Implementation & Personal Responsibility tool-kits
- Bespoke organisational scenarios
- Understanding of supporting staff at work and its impact on culture
- Senior HR team and trade union buy in for roll out
- Action plan for roll out
- Preparation for day two and launch to Executive Team



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Supporting Staff at Work



day two

Participants: Senior HR team, trade union representatives, Executive and or Senior Management Team. Maximum 20 people.

This workshop will have the following aims and objectives:

- Supporting staff at work through the framework and workshop
- Understanding the role of the manager in supporting staff at work
- Highlighting the organisations support mechanisms
- Providing the tools necessary to effectively support staff and manage stress in the workplace
- Understanding and simplifying the risk assessment approach to the above

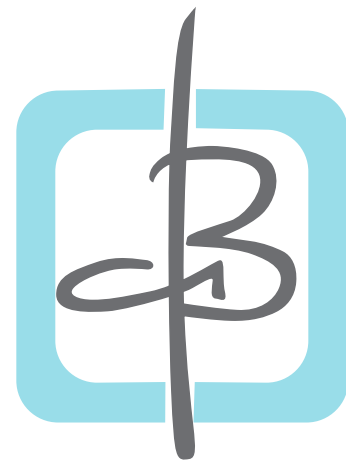
Outcomes from the introduction of Supporting Staff at Work Framework

- Reduction in sickness absence
- Improved employee relations climate
- Less risk of stress claims
- Reduced risk of Employment Tribunal claims
- Increased productivity
- Improvement in morale
- Up to date Health and Safety Executive Guidance

Price on application

Package will be tailored specifically to meet your requirements. Above is based on basic package.

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