



human resources consultancy

We are committed to adding real value and providing a personalised, relationship-orientated service that our clients value.

Jane Burtoft's Consultancy has been developed to support and inspire HR Teams into improving their performance.

Our new highly recommended workshop, Developing Excellence in Human Resources may be of interest to you and your organisation.

Developing Excellence in Human Resources

How to drive business needs and optimise efficiency and effectiveness within your organisation.

Our new Business Partner Model Workshop can support HR Teams to really add value to your organisation by working strategically with senior leaders to ensure effective solutions are delivered in line with organisational business objectives.

Please visit our website **www.janeburtoft.com** to see some feedback on the workshop. To discuss further you can contact me directly at jane@janeburtoft.com or call 01302 726 136.

'HR'for'HR' www.janeburtoft.com

Developing Excellence in HR



how you can drive business needs and optimise efficiency and effectiveness

Participants: HR Teams, from Director to departmental HR assistant.

This workshop will have the following aims and objectives:

- Exploring the business partner model
- Introducing business partnering and developing a shared understanding of its practical purpose/role in the organisation
- Exploring the practical application of the business partner model and changes required for successful implementation
- Identifying key areas where HR can add value to the organisation
- Action planning for increasing awareness and encouraging the use of the business partnering in the organisation

Outcomes from the workshop:

- Aligning HR with organisational business strategy
- How to make process changes
- How you can manage changes and transformation within current capacity
- How you can set strategic thinking standards
- Show how you can focus resources on making a difference
- Show evidence of tangible benefits to measure HR in your organisation

Workshops can be designed and delivered to meet the specific needs of your organisation Package will be tailored to meet your requirements. Above is based on a basic package $T-01302\,726\,136$



Fiona Sherburn, Deputy HR Director, NHS, Bradford

"I recently moved to a new role following an organisation merger which meant I was working over peers that I'd worked alongside for a very long time. I was already sold on the Business Partner concept and wanted the team to hear how it works and be sold on the concept from an external source I didn't want the team to feel uncomfortable hearing it from me. When I came across the workshop that Jane Burtoft was offering, I thought, perfect.

Jane was very pragmatic and tailored the workshop for the team, she delivered a first class workshop where energy levels were high throughout the day. I came away feeling extremely positive and with a team who were raring to get on with implementing new knowledge.

We have since implemented a great deal from the workshop and are extremely pleased with the outcomes to date.

The workshop for me was a very useful and positive experience".

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