

Personal Responsibility

day one

Participants: senior HR team and trade union representatives.

This workshop will cover:

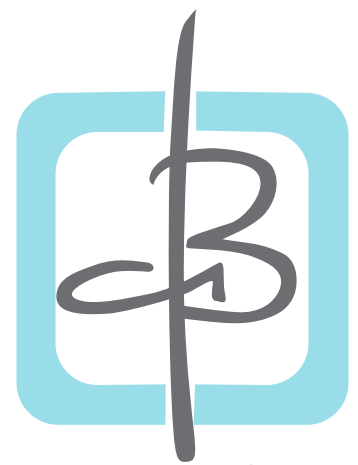
- Culture change
- The framework
 - Objectives
 - Current disciplinary procedure refinement
 - Implementation
 - Customised framework for implementation
- Training workshop – full workshop to use including presentation slides
 - Full workshop tool-kit including presentation slides for roll out in your organisation
 - Organisation specific scenario planning and role play development

Also includes:

- Tips for success
- Implementation and roll out planning for day two
- Question and Answers

Outcomes

- Implementation & Personal Responsibility tool-kits
- Bespoke organisational scenarios
- Understanding of personal responsibility and its impact on culture
- Senior HR team and trade union buy in for roll out
- Action plan for roll out
- Preparation for day two and launch to Executive Team
- Reduction in disciplinary cases



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Personal Responsibility



day two

Participants: Senior HR team, trade union representatives, Executive and or Senior Management Team Maximum 20 people.

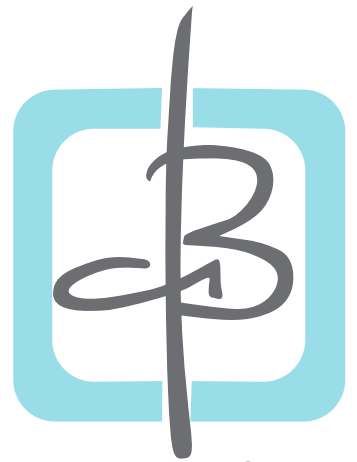
This workshop will have the following aims and objectives:

- Exploring culture change issues and defining a blame free culture
- Introducing the personal responsibility framework and developing a shared understanding of its purpose/role in the organisation
- Exploring the application of the personal responsibility framework and disciplinary procedure as tools for culture change
- Action planning for increasing awareness and encouraging the use of the Personal Responsibility Framework in the organisation

Price on application.

Package will be tailored specifically to meet your requirements. Above is based on basic package.

T - 01302 726 136



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