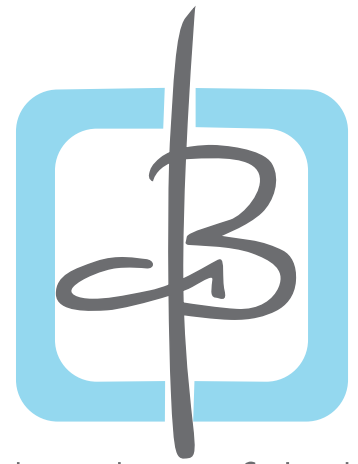




## Developing Excellence in Workforce Planning



jane burtoft Ltd  
human resources consultancy

We are committed to adding real value and providing a personalised, relationship-orientated service that our clients value.

Jane Burtoft's Consultancy has been developed to support and inspire HR Teams into improving their performance.

Our new highly recommended workshop, Developing Excellence in Workforce Planning may be of interest to you and your organisation.

### **Developing Excellence in Workforce Planning**

**How good is your organisation at workforce planning?**

**Is it fit for purpose?**

**What is your organisational capacity and capability to workforce plan?**

**Does your organisation know how the changes outlined in the Darzi review will impact on the workforce?**

**We can support you to develop your team's capacity and capability to workforce plan.**

Please visit our website [www.janeburtoft.com](http://www.janeburtoft.com) for further information. To discuss further you can contact me directly at [jane@janeburtoft.com](mailto:jane@janeburtoft.com) or call 01302 726 136.

**'HR'for'HR'**

[www.janeburtoft.com](http://www.janeburtoft.com)

# Developing Excellence in Workforce Planning



## how you can develop your team's capacity and capability to workforce plan

The Darzi review has highlighted that the need for good workforce plans has never been more important. If we are to meet the demands of these changes we will have to develop our workforce planning skills. At Jane Burtoft Ltd we can support organisations to develop with a range of support from one day workshops to the full support over an average 3 month period (based on 2 days a week) to develop a workforce plan. Our vision is to:

- Support HR professionals to develop integrated strategic workforce plans

We will achieve this through:

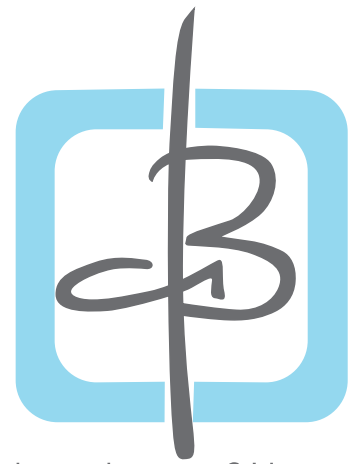
- Providing personal development for workforce planners including one to one support through coaching and mentoring and feedback.
- Supporting the HR team to increase capacity and capability to workforce plan.

Through best practice we will::

- Assess current capacity and capability
- Provide bespoke train the trainers pack for the development of line managers and clinicians to increase their capacity and capability to workforce plan.
- Developing capacity of HR team to vision the changes required in the work force in order to deliver service plans.
- Support the development of a workforce plan providing feedback and recommendations for improvement
- We will Support the team to develop workforce planning as a way of working ensuring continued development of effective workforce plans.

Workshops can be designed and delivered to meet the specific needs of your organisation Package will be tailored to meet your requirements.

T – 01302 726 136



jane burtoft  
an resourcing consultancy



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human resources consultancy

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